



# THE BALTIMORE STATION

## 2024 ANNUAL REPORT

140 W. West Street, Baltimore, MD 21230  
[www.baltimorestation.org](http://www.baltimorestation.org) | 410-752-4454

LETTER FROM EXECUTIVE DIRECTOR AND BOARD PRESIDENT

It has often been said that within every crisis lies an opportunity. Over the past several years, The Baltimore Station has not only weathered immense challenges but has emerged stronger, more innovative, and even more deeply committed to the veterans we serve. At The Baltimore Station, we believe that every challenge presents an opportunity to grow stronger, serve better, and make a deeper impact. Over the past year, that belief has guided every decision, partnership, and program we’ve implemented.

After the sudden loss of our former Executive Director in August 2023, 2024 became a time for our team, board, and community to come together with an even stronger sense of purpose. In true Baltimore Station spirit, we leaned on one another, adapted, and continued to move forward—because our veterans depend on us to do just that.

Our mission remained unwavering: to help veterans facing homelessness and addiction reclaim their lives through structure, support, and community. In 2024, we served 180 program participants, achieving outcomes that reflect both the rigor of our model and the dedication of our staff. One hundred percent of program graduates exited with sustainable income, and 65 percent transitioned directly into permanent housing. These results underscore the effectiveness of our comprehensive approach to recovery, employment, and housing stability.

Throughout the year, we continued to strengthen our programs and deepen our impact not only across Baltimore but also by expanding into other counties throughout the state. We focused on building stronger, more intentional pathways to stable housing, employment, and long-term recovery—ensuring that veterans leave our program equipped to succeed beyond our doors.

We also continued to innovate our programming by offering enhanced clinical services, peer recovery support, and meaningful community engagement opportunities that help our men rebuild confidence and purpose. Thanks to the dedication of our staff, volunteers, and supporters, residents participated in art therapy, music workshops, and wellness programming designed to complement their clinical treatment and support whole-person healing.

In addition, we deepened collaborations with local businesses, government agencies, and nonprofit partners to address the complex realities of addiction and homelessness. These partnerships expanded access to behavioral health care, job readiness programs, and long-term housing resources—allowing us to help more veterans move from crisis to stability than ever before.

Our success would not be possible without the extraordinary dedication of our volunteers and community partners. From preparing and serving meals, to leading workshops, to sponsoring events like Stars, Stripes & Chow, volunteers are at the heart of what makes The Baltimore Station special. Their time, energy, and compassion create moments of connection and hope that have a lasting impact on the lives of our residents.

As we look ahead, we remain steadfast in our mission. The challenges facing our veterans—particularly those impacted by addiction and the ongoing opioid crisis—require us to remain nimble, collaborative, and deeply compassionate. With your continued support, The Baltimore Station will remain a place of healing and transformation for every man who walks through our doors. Thank you for standing beside us through crisis, recovery, and renewal. Together, we are proving that with the right support, every veteran has the strength to rebuild his life and thrive.

With gratitude,



Tyler Mays  
Board President



Kim Callari  
Executive Director

HISTORY & PROGRAM

For more than 35 years, The Baltimore Station has turned lives around. What began in 1989 as a small group of South Baltimore citizens providing blankets and sandwiches to the homeless, has grown into a nationally accredited, therapeutic residential treatment and transitional housing program serving homeless male veterans throughout Baltimore and beyond. Men graduate from The Baltimore Station with sustainable income; permanent housing and the tools they need to lead a substance free life.

At The Baltimore Station, we provide more than just a roof over one’s head — we provide structure, purpose, and community. Our **clinical program** uses evidence-based and client-centered treatment to help veterans overcome substance use challenges, rebuild their lives, and regain self-sufficiency. Each client receives individualized care, time, and support to develop the tools needed for long-term recovery and stability.

Through our **Service Intensive Transitional Housing (SITH)** program, veterans receive comprehensive case management, employment readiness training, and housing support to help them transition from homelessness to independent living.

Our programs are further enhanced by **alternative therapies** — such as art, drumming, mindfulness, and physical activities — which promote healing, self-expression, and resilience. These experiences not only aid recovery but also help veterans rediscover joy and confidence in their daily lives, without the use of drugs and/or alcohol.

Every day, The Baltimore Station empowers men to overcome the challenges of homelessness and addiction — and to reclaim their lives with dignity, purpose, and pride.

**1989** | Three caring citizens began The South Baltimore Homeless Shelter.

**November 1991** | We found a new home in an old fire station, naming it the South Baltimore Station, and providing transitional housing for homeless men struggling with substance abuse.

**July 2004** | The Seton Hill Station opened with 25 beds. We officially changed our name from the South Baltimore Homeless Shelter to The Baltimore Station.

**2006** | Increased the Seton Hill Station capacity from 25 beds to 40 beds. In addition to the 50 beds at the South Baltimore Station, we served approximately 200 men that year.

**Veteran’s Day 2007** | Broke ground at our South Baltimore site to rehabilitate the existing firehouse and construction began on a three-story addition.

**December 2008** | Ribbon-cutting ceremony for the completed structure, accommodating 91 beds.

**March 2010** | Purchased three properties in the West Baltimore neighborhood of Sandtown-Winchester to both relocate and expand the Seton Hill Station.

**2011** | Baker Street facility officially opened.

# PROGRAM IMPACT

## PROGRAM PARTICIPATION

In 2024, The Baltimore Station served 180 individuals across its housing and clinical treatment programs, providing comprehensive support to veterans in recovery. In addition to case management and evidence-based therapies, program participants engaged in a variety of intentional activities designed to promote healing, build community, and support long-term resiliency. These experiences—from cultural outings and therapeutic excursions to major sporting events and client-driven social activities—played a vital role in reinforcing social connectedness, enhancing wellness, and supporting each participant’s path toward independence.



**CLIENTS SERVED: 180**  
**Adult Recovery Court: 7**  
**VA Clinical Program: 113**  
**Safe Haven Program: 18**  
**Service-Intensive Transitional Housing: 42**



## PROGRAM ACTIVITIES & ENGAGEMENT

**CULTURAL & EDUCATIONAL OUTINGS** Baltimore Museum of Art • Walters Art Museum **THERAPEUTIC ACTIVITIES** Piscatorial (fishing) Therapy trips • Ecotherapy with NatureWorx **SPECIAL EXCURSIONS** United States Naval Academy • Annual Camp Puh'Tok overnight camping retreat **SPORTS & COMMUNITY EVENTS** Ravens Salute to Service game • Orioles MLB game honoring veterans & service members • Championship boxing match viewings • Super Bowl party • Sandy Point State Park trip

# FINDING PEACE & PURPOSE

## MR. ROSS' JOURNEY

After four years at The Baltimore Station, Mr. Ross graduated from our program in February—a moment that was both joyful and bittersweet for staff and residents alike. Known for his sharp wit, big heart, and ability to inspire younger clients, Mr. Ross left an indelible mark on everyone he met.

Now adjusting to life beyond The Station, Mr. Ross shared how things have changed:

“It’s a lot quieter where I am now. I’m enjoying the quiet for the most part, and the other people at the house are nice and help me out. I’m eating well, but I miss Ms. Patricia’s food. It’s a big change from living with 50 guys to living with two other people in a house. It’s nice to have rule over the TV.”

When reflecting on his time in the program, he spoke from the heart:  
“The Baltimore Station helped me with my recovery. It really saved my life. I was able to realize that I wasn’t doing myself any favors and that I wouldn’t make it if I kept at it. With the groups and the support of the people there, I was able to be successful.”

His favorite memories?

“Going to the groups and listening to conversations. I learned a lot from those groups, and I miss them. I also liked that trip we took to Sandy Point.”

Mr. Ross’s journey is a testament to the power of community, structure, and compassion. While he will be missed at The Station, we are incredibly proud of all he has accomplished and the new chapter he is building—one grounded in strength, stability, and hope.

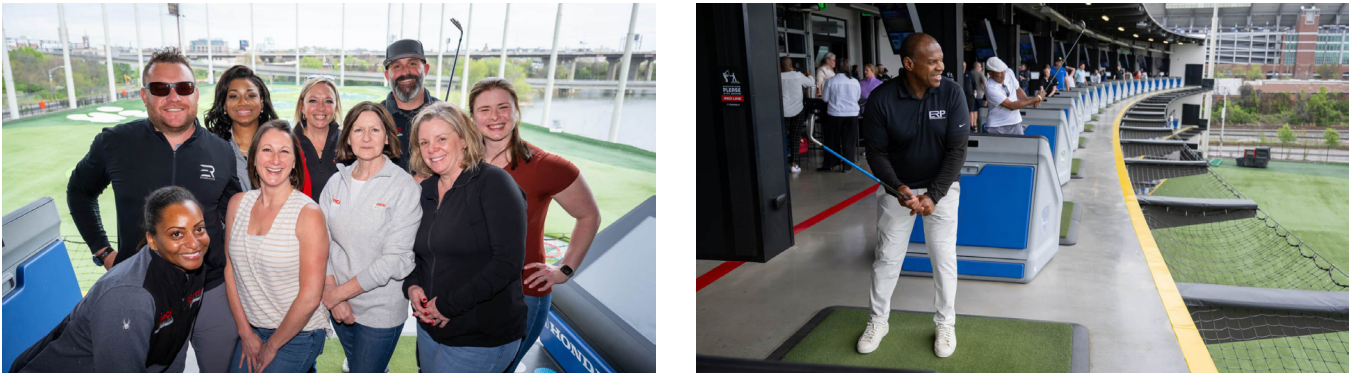


# EVENTS & COMMUNITY ENGAGEMENT

## TAKE A SWING FOR RECOVERY – TOPGOLF BALTIMORE

In May, The Baltimore Station took a huge “Swing for Recovery” at our 2nd annual Topgolf Baltimore fundraiser supporting homeless veterans. More than 150 guests joined us for a friendly golf tournament, enjoying a backyard barbecue lunch, raffles, and a gift card pull—all while raising critical funds for the therapeutic and residential programs we provide.

Thanks to the generosity of our players, sponsors, volunteers, and media partner WMAR, the event raised over **\$40,000** to support veterans in need. Congratulations to **Jiffy Lube** for taking home the top team title for the second year in a row!



## STARS, STRIPES & CHOW: CHILI COOK-OFF

Our 10th annual *Stars, Stripes & Chow: Chili Cook-Off*, presented by **M&T Bank**, was one for the record books! Held at Oriole Park at Camden Yards, this milestone event brought together more than 400 guests for a day filled with friendly competition, live music from 2000 Watts, an appearance by Baltimore Raven Trenton Simpson, and plenty of family fun.

Eleven teams brought the heat, competing for the titles of Best Chili, Judge’s Choice, and Best Theme—with **Maryland Multi-Housing Association (MMHA)** taking home all three awards. Guests enjoyed delicious food, a backyard-style atmosphere, and activities for all ages, all while supporting the veterans in our programs.

Thanks to the incredible generosity of our teams, sponsors, volunteers, and community partners—including our media partner **FOX45**—we raised more than **\$110,000** to help The Baltimore Station continue providing life-changing services to veterans in need.



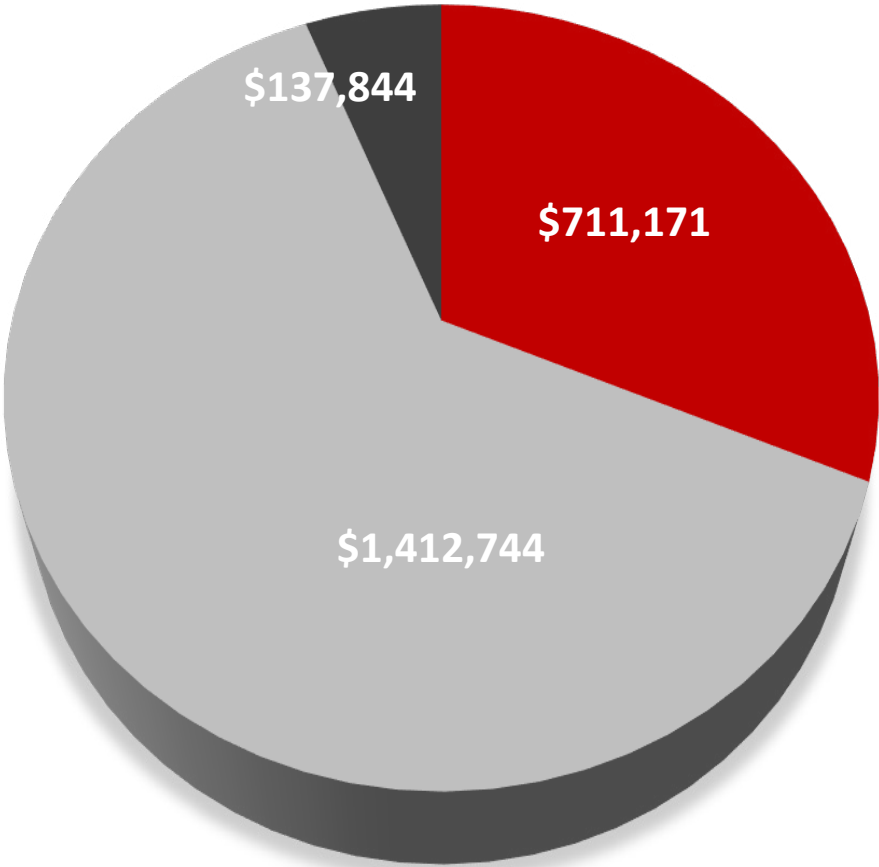
# FINANCIALS

*\*Financial position as of December 31, 2024*

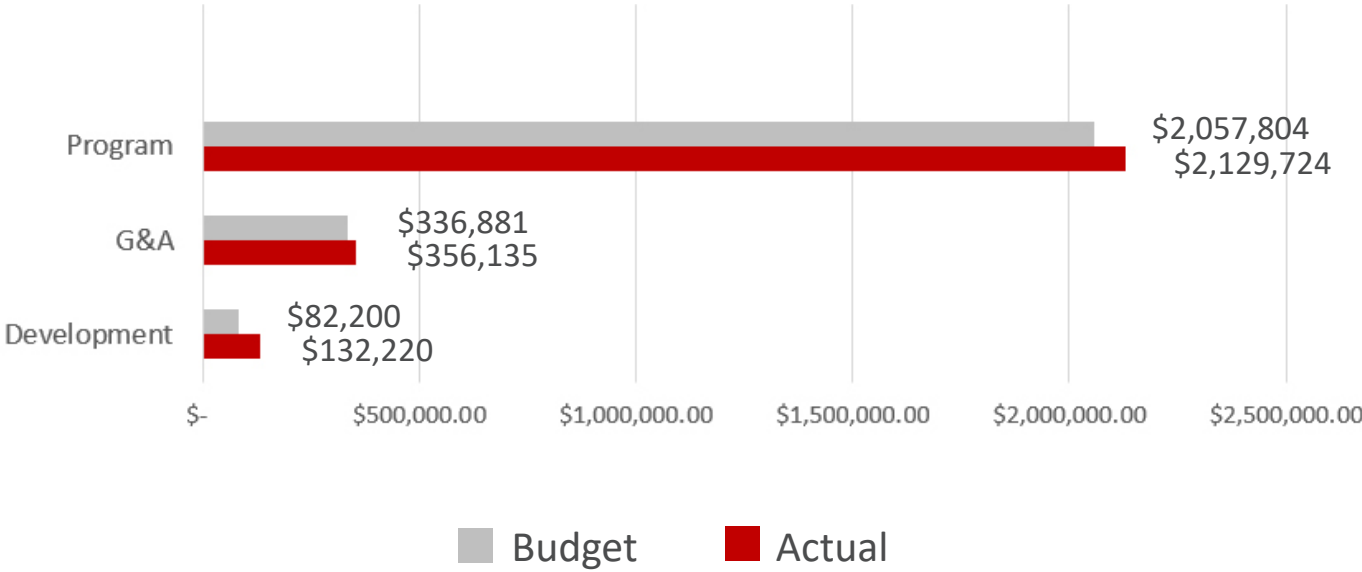
**2024**

## Revenue Breakdown

- In-Kind Donations
- Fund Development
- Grants & Other



## Expense Performance



# COMMUNITY ENGAGEMENT

In 2024 we hit a total of 5,745 total volunteer hours averaging just over 1 volunteer activity or meal service every day! As an organization started by volunteers we are honored to see the outpour of support from our network of supporters year after year. From meal services to game night, Ice cream socials to yoga classes, and everything in between, our volunteers have gone above and beyond to combine their personal talents and resources to support the needs of our clients and program in general.

Let’s take a look at some 2024 stats:



MEALS  
SERVED  
266



MONEY SAVED W/  
MEAL SERVICE  
VOLUNTEERS  
\$60,500



ACTIVITIES  
OFFERED BY  
VOLUNTEERS  
24



VALUE OF IN-KIND  
DONATIONS  
\$75,132



Pop Up Café, Grammy Award Winning Concerts, Writing Class, Game Days, Donation Sorting, Financial Literacy, Therapy Dogs, Library Card Sign Up, Event Help, Health Literacy, Garden Day, Hair Cuts, Faith Discussions, Front Desk Help, Softball Games, Culture Class, Smoking Cessation, Ice Cream Social, Coat Pass Out, Art Class, Paint and Snack, Blood Pressure Screenings, Yoga Class, Carolers



## VOLUNTEERING BENEFITS MORE THAN JUST THOSE BEING SERVED

Long time volunteers, Sue and Bryan, have been participating in monthly meal services with Church of the Nativity for over 10 years. They welcome others from their church to share in the joy of service and get to know all the men who call The Baltimore Station home. When asked about how volunteering has impacted them, they shared:



*“The Baltimore Station has been an integral part of our family’s faith journey and mission work with the Church of the Nativity. From our family’s first ventures, our four children have grown alongside the volunteers, staff, and courageous individuals at The Baltimore Station seeking to free themselves from the ravages of addiction. In their younger years, our children joined us, serving meals and engaging with the men, their laughter and presence a reminder to the men of their own kids and grandkids. As they matured, our children witnessed the depth of the program’s impact, learning lessons of hope, perseverance, and courage, but also facing the harsh realities of disappointment and loss. We return month after month to The Baltimore Station to acknowledge that we are all human, we all make mistakes, and we are all deserving of kindness and grace.”*

Volunteering benefits more than just those receiving services. It reminds us all that there is goodness in the world and you can find connections with all sorts of people, if you just open up and get chatting. A huge thank you to all our volunteers, from first-time groups to those who have watched The Baltimore Station transition over the years into the leading program it is today. Volunteers are the heart of our organization, reminding clients working to better themselves of all the love the Baltimore community and beyond has to give.

## COMMUNITY CONNECTIONS

We also expanded our connection to the local community through events like the **BMORE Healthy Expo, Locust Point Festival, Ravens Walk**, and more. Events like these help us to meet those with resources right here in our own neighborhood and spark collaboration opportunities for better serving our Baltimore and Veteran community. We also attended events with local leaders through the BWI Business Partnership and Downtown Partnership.



Our engagement with local schools grew as well, including **Loyola Blakefield, Catonsville High, Johns Hopkins University, McDonogh School, Friends School, University of Maryland, Howard Community College, and MICA**—fostering service-minded students who are eager to give back.

## PROVIDING THE OPPORTUNITY TO GIVE BACK

In 2024, we gave the veterans at The Baltimore Station the opportunity to give back to the community themselves. With our eyes set on outreach, and our hearts set on meeting those in need, we teamed up with our outreach coordinator, board members, and clients here at The Baltimore Station, to serve breakfast to those still living on the streets. Clients helped put together meals and blessing bags to pass out, with each bag including our contact information for anyone looking for further support. We met people from every corner of the community, many just looking for a warm drink and a friendly face. With more than 35 years of service, The Baltimore Station knows that engaging directly with the community is vital to fulfilling our mission and reaching even more people in need.

Our clients led the way, assembling meals, handing out supplies, and showing those on the streets that support and care are always available. For the veterans in our program, this experience offered a chance to give back, reflecting the lifelong commitment many of them have already shown to serving others. It’s moments like these that truly capture the purpose and impact of our work.

# DEVONTE MCQUEEN-RILEY

## Community Partner: Vehicles for Change & MileOne Autogroup

Devonte McQueen-Riley, a dedicated Air Force veteran and former participant in our program, faced significant transportation challenges that limited his job opportunities and access to essential services. Reliable transportation was a critical barrier to his ability to move forward independently.

In November 2024, Devonte was awarded a vehicle through a partnership between Vehicles for Change and MileOne Autogroup, organizations committed to expanding access to transportation for veterans and individuals facing economic barriers. With a dependable car, Devonte now looks forward to advancing his career, visiting his mother, and continuing to support fellow veterans.



“Having this car is life-changing,” Devonte shared. “I finally have the freedom to pursue job opportunities, visit family, and be there for my son. This support has given me hope for the future.”

Devonte’s story highlights how access to reliable transportation can be a powerful catalyst for stability, opportunity, and renewed independence.

## How have things changed for you since graduating from our program?

Since graduating from The Baltimore Station, every part of my life has changed for the better. When I first arrived, I was a U.S. Air Force veteran who had been out of the military for nearly ten years and had no idea what benefits, or support were available to me. Today, I hold a Bachelor’s degree in Business Administration, I am completing my MBA, and I will begin my Doctorate of Business Administration within the next year. These accomplishments once felt completely out of reach. The stability, guidance, and belief I received at The Baltimore Station gave me the foundation to rebuild my life with confidence and purpose. What once felt like an ending became the beginning of everything I am achieving today.



## How did The Baltimore Station help you?

The Baltimore Station helped me at the exact moment when I needed it most. They provided me with far more than just shelter. They connected me to healthcare, VA education benefits, and a powerful support network that believed in me before I was able to believe in myself again. Through their guidance, I regained my confidence, rebuilt my self-worth, and found direction after years of uncertainty. They restored my dignity and reminded me that I still had purpose. Their commitment to transformation showed me that I was not defined by my circumstances, but by what I chose to do next. Because of The Baltimore Station, I was able to take control of my future and begin building a life I am proud of.

## What are your favorite memories of The Baltimore Station?



My favorite memories at The Baltimore Station are watching men who once felt forgotten begin to stand tall again. I witnessed veterans transform from feeling defeated to becoming students, leaders, fathers, and active members of their communities. There was a sense of brotherhood, accountability, and hope that filled the building every day. I will always remember the moment I realized that my story was not over, that it was just beginning. The encouragement I received from staff and fellow residents created a lasting impact on my heart. Those moments of shared struggle, growth, and victory are memories I will carry with me for the rest of my life.

# LEADERSHIP & GOVERNANCE

## BOARD MEMBERS

**Tyler Mays**  
*President*

**Andrew Bagby**  
*Vice President*

**John Anderson**  
*Treasurer*

**Michele Renaud**  
*Secretary*

**Natalie Arteen**  
**Christopher Barnes**  
**Jeff Cooper**  
**Michael Fonce**  
**Alan Grace**  
**Stacy Kahatapitiya**

**Cameron Mathis**  
**Michael Nelson**  
**Thomas Staskowski**  
**Scott Stevens**  
**Stuart Sutley**  
**Frankie Velez**

## SENIOR STAFF

**Kim Callari**  
*Executive Director*

**Paul Martin**  
*Clinical Director*



## LEADERSHIP SPOTLIGHT: KIM CALLARI, EXECUTIVE DIRECTOR

In 2024, we were thrilled to celebrate our Executive Director, **Kim Callari**, for being named one of **Maryland’s Top 100 Women** by *The Daily Record*.

Now in its 29th year, this prestigious award honors women who demonstrate outstanding professional achievement, community leadership, and a commitment to mentoring others. Kim embodies all of these qualities and more.

Through her leadership at **The Baltimore Station**, Kim has strengthened our programs, expanded community partnerships, and empowered her team to grow and innovate. Her dedication to helping veterans rebuild their lives—and to supporting those who serve them—continues to inspire everyone around her.

We are incredibly proud to see Kim recognized among Maryland’s most impactful leaders.



MARYLAND’S  
**TOP 100**  
**WOMEN**

# RESIDENT GRADUATE

## RANDOLPH COCKRELL JR

### How have things changed for you since graduating from our program?

I've purchased a new home, which I share with my children, whom I missed dearly. I also bought a new SUV, which I'm very happy with. I'm currently focusing on my artwork as an additional means of income, so I've created a dedicated studio within my house, specifically for accomplishing that goal.



### How did The Baltimore Station help you?

I was able to sit still for a while at The Station, reevaluate my life, my needs and priorities, as well as rebuild my credit, relationships with family and friends, and get lots of group therapy sessions. Paul Martin connected me with a realtor, who really took me by the hand, and assisted me with realizing my new financial goals.

### What are your favorite memories of being at The Baltimore Station?

Between our adventures at Camp Puh'Tok, our fishing trips, and the invaluable visits from volunteers, it's hard to choose! I think it was the flag-folding ceremony on the field of M&T Bank Stadium that takes the prize for me. Also, the relationships I was able to develop with the staff and residents are ones that I will continue to nurture and cherish, always.



# BUSINESS RECOGNITION AWARD

## THE BALTIMORE STATION RECOGNIZED WITH MAYOR'S BUSINESS RECOGNITION AWARD

In 2024, The Baltimore Station was honored by the Greater Baltimore Committee (GBC) as a recipient of the 50th Annual Mayor's Business Recognition Awards. This milestone program recognizes businesses and organizations that demonstrate exceptional civic leadership and a commitment to improving quality of life across the Baltimore region.

The Baltimore Station was recognized in the Supporting Safe and Vibrant Communities category, which honors organizations investing in cleaner, safer, and stronger neighborhoods. In total, 16 organizations were selected across five categories for their positive impact on the region.

Presented in partnership with the Baltimore Development Corporation, the Mayor's Awards have celebrated civic and economic leadership for five decades, marking this year as the program's final celebration. Award recipients were honored at a ceremony in December 2024.

# JOIN US IN MAKING A DIFFERENCE

As we look ahead, The Baltimore Station is focused on securing funding that will allow us to expand our reach and serve even more members of our community. This includes supporting those who served in the National Guard and veterans who may have separated from the military with less than honorable discharges. Our doors, and our services, are here for veterans of all backgrounds, and we remain committed to meeting them wherever they are on their journey.

At The Baltimore Station, we believe in the power of community to change lives. Every dollar, every hour volunteered, and every voice that helps share our mission moves us closer to ending homelessness among veterans.

You can be part of the solution.

- **Donate:** Visit [www.baltimorestation.org/donate](http://www.baltimorestation.org/donate) to make a gift that directly supports the men in our programs.
- **Get Involved:** Explore **volunteer** opportunities, attend an **event**, or **host a fundraiser** to support our mission.
- **Stay Connected:** Follow us on social media to see your impact in action.
  - Facebook
  - Instagram
  - LinkedIn
  - X

Together, we can help our veterans rebuild their lives and rediscover hope—one success story at a time.







THE BALTIMORE STATION

140

140 W. West Street, Baltimore, MD 21230  
[www.baltimorestation.org](http://www.baltimorestation.org) | 410-752-4454